

TRADE UNIONISM

**FOCUSING OR
FRAGMENTING
REPRESENTATION
AT WORK?**

**SPECIALIST TRADE UNION
REPRESENTATION IN THE
UNITED KINGDOM**

EDITORS

ANDY HODDER AND MIGUEL MARTÍNEZ LUCIO

Focusing or Fragmenting Representation at Work?

'An important, engaging and scholarly volume that considers contemporary debates about how, and where, labour can reassert its influence and voice. It neatly situates trade union representation from its historical legacy situated in a UK voluntarist regime, to connect with newer forms of social dialogue in emerging sectors, how union representation can evolve vertically but also horizontally across divergent labour market groups and activist roles. The book adds fresh and important insights, reflecting the dynamics of union renewal but also how these evolve and adapt against global economic pressures and every changing political landscape that seeks to undermine collective power. The edited volume includes leading contributors in the field, articulating persuasively why union representation remains an important institutional check and balance in society'.

Professor Tony Dundon
University of Limerick, Ireland

'Union representatives play a significant and important role in the functioning of trade unions. Indeed, they are the very essence of trade unionism itself. Without workplace reps undertaking the range of duties they do, unions cannot function. It's therefore refreshing to see a study of unions which focuses on the activities of union reps, and particularly the range of activities union reps are involved in both inside and outside of the workplace. Earlier research in this area produced outstanding contributions to our understanding of the role of reps industrially, but considerable changes have taken place in society, workplaces and unions themselves over the last 50 years or so, meaning a book like this is essential in understanding those changes and what they mean for the role of trade union reps today—whether that's in the context of political activism or industrially in the workplace.'

Professor Jane Holgate
University of Leeds, United Kingdom

TRADE UNIONISM: CHANGING CONTEXTS AND SHIFTING PARADIGMS

Series Editors

Dr Andy Hodder, Reader in Employment Relations, University of Birmingham, UK

Prof Miguel Martínez Lucio, Professor of Comparative Industrial Relations & International HRM, University of Manchester, UK

This series focuses on trade unions in terms of a range of relevant changes and developments internally and in relation to the social, economic and political environment. The debate on trade union change, renewal and contexts has been a central part of labour and employment relations for many years. There are many complex and changing dynamics within the labour movement in terms of new forms of trade union strategies, changing organisational structures, more complex relations with employers and the state, and new spaces of representation and communication within and beyond the workplace.

The aim is to provide a more innovative space and variety of voices engaging with regards to the debate on and within trade unionism. To this extent, we also welcome books that involve discussants, roundtables and conference presentations and not just standard monographs and edited collections, although these latter forms will constitute the core of the series. All book proposals are refereed and evaluated by a range of academics.

Featuring a balance of texts on the changing nature of trade unionism, the political and social dimensions of trade unionism, and the history of trade union change and transformation *Trade Unionism: Changing Contexts and Shifting Paradigms* captures key themes which reflect the new forms of trade union and collective worker activity in relation to local and community spaces related to new forms of precarious work, new forms of trade union and collective worker engagement with a diverse set of worker constituencies, and innovative forms of transnational and communicative organisation.

Other volumes in the series:

Protecting the Future of Work: New Institutional Arrangements for Safeguarding Labour Standards

Edited by Barry Colfer, Brian Harney, Colm McLaughlin & Chris F. Wright

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INVESTOR IN PEOPLE

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About the Editors

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