

ABOUT THE EDITORS

Mustafa F. Özbilgin is Professor of Organisational Behaviour at Brunel Business School, London. He also holds two international positions: Co-Chaire Management et Diversité at Université Paris Dauphine, and Visiting Professor of Management at Koç University in Istanbul. His research focuses on equality, diversity, and inclusion at work from comparative and relational perspectives. He has conducted field studies in the United Kingdom and internationally and his work is empirically grounded. His research is supported by international as well as national grants. His work has a focus on changing policy and practice in equality and diversity. He is an engaged scholar, driven by values of workplace democracy, equality for all, and humanization of work. He serves as the Editor-in-Chief of the *European Management Review (EMR)*, the official journal of the European Academy of Management (EURAM). He has authored and edited 15 books and published over 200 papers in academic journals such as *Academy of Management Review*, *Academy of Management Learning and Education*, *British Journal of Management*, *Journal of Vocational Behavior*, *International Journal of Human Resource Management*, *Human Relations*, *Gender Work and Organization*, and *Social Science and Medicine*, among others. He served as the Editor-in-Chief of the *British Journal of Management*, the official journal of the British Academy of Management, for four years from 2010 to 2014. He currently holds the following editorial roles – Book Series Editor: *Equality Diversity and Inclusion: International Perspectives* (Emerald Press); Associate Editor: *Gender Work and Organization* (Wiley-Blackwell); and Member of the Editorial Advisory Board of Academy of Management Learning and Education (AMLE), *Equality Diversity and Inclusion: An international Journal* (Emerald Press), and *Journal of Managerial Psychology* (Emerald Press). He served as the editor-in-chief of the journal *Equality, Diversity and Inclusion: An International Journal* (Emerald Press) between 2006 and 2010. He is the founder of the Equality, Diversity and Inclusion: An International Conference (EDI). The Ninth EDI conference will take place in Cyprus in 2016: www.edi-conference.org. Özbilgin is also a member of the Reform

Club: <http://www.reformclub.com>. He is also on LinkedIn: <http://uk.linkedin.com/in/ozbilgin>; Twitter: <http://twitter.com/#!/Ozbilgin>; and Scholar citation: <http://scholar.google.co.uk/citations?user=7a0xI50AAAAJ&hl=en>.

Jean-François Chanlat has PhD in Sociology from the University of Montréal. He was a full time faculty member at HEC Montréal from 1979 to 1997, a part-time faculty member of HEC Montréal and University Robert Schuman of Strasbourg from 1997 to 2001. He is currently full professor at the University of Paris-Dauphine since then. His main domains of teaching and research are Organization Theory, Organizational Behavior, Anthropology of Organizations, Sociology of Business Firms, Cultures and Organizations, Critical Management Thinking and Organizational Stress. Professor Chanlat has published 15 books and numerous articles and book chapters in French, English, Spanish, Portuguese, and Arabic. Some of them are considered as classics among the Francophone, Hispanophone, and Lusophone worlds. He is regularly invited to give seminars, courses, and conferences in Latin America, Africa, Canada, Asia-Pacific, and Europe on these topics. He was President of the research committee ‘Sociology of organizations’ of the International Sociology Association between 1994 and 2006. He was co-chairman of the French speaking network ‘Business and Societies’ of the International Association of the French Speaking Sociologists from 1995 to 2008. He was also very involved during several years in the Society for the Advancement of Socio-Economics. He is presently Associate Editor of *Management International* (Montréal) as well as a member of several editorial boards of French and English journals.