

ABOUT THE EDITORS

Ming Li is Lecturer at the Hull University Business School. She received her PhD in management from University College Dublin, Ireland. Her current research interests include modeling of the competencies in managers to operate effectively in a global business environment and application of research methods. She has co-edited *Advances in Global Leadership* in the past years. She serves on the editorial review board of *Academy of Management Learning & Education*. Her research has appeared at journals such as *Academy of Management Learning & Education*, *Organizational Research Methods*, and *Personality and Individual Differences*.

Mark E. Mendenhall, PhD, is the J. Burton Frierson Chair of Excellence in Business Leadership at the University of Tennessee, Chattanooga. He is past president of the International Management Division of the Academy of Management and has authored numerous books and scholarly articles in the areas of global leadership and international human resource management. His most recent books are: *Global Leadership: Research, Practice and Development*, *Readings and Cases in International Human Resource Management*, and *Managing Human Resources in Mergers and Acquisition*, and his research has been published in journals such as *Sloan Management Review*, *Academy of Management Review*, *Journal of International Business Studies*, and *Organizational Dynamics*. He has consulted with and conducted numerous training programs for many firms, some of which include: IBM-Asia Pacific, IBM-Japan, National Aeronautics and Space Administration (NASA), Boeing, General Motors, U.S. Army, J. C. Bamford Excavators (JCB), Molex, BlueCross, BlueShield, and the Dixie Group.

Joyce S. Osland, Senior Editor, earned her PhD at Case Western Reserve University. She is the Lucas Endowed Professor of Global Leadership and Executive Director/Founder of the Global Leadership Advancement Center at San Jose State University's Lucas College and Graduate School of Business. Having lived and worked in Africa and Latin America for many years, her primary areas of expertise include global leadership and

intercultural competence. Dr. Osland's current research focuses on expert cognition in global leaders, cultural sensemaking, repatriate knowledge transfer, and assessing global competency development. A past president of the Western Academy of Management, she has received numerous awards for both teaching and scholarship. Dr. Osland has published over 100 book chapters, cases, and articles in journals such as *Academy of Management Journal*, *Human Resource Management*, *Journal of International Business Studies*, and *Organizational Dynamics*. She co-authored *Global Leadership: Research, Practice and Development* and co-edited *AGL vol. 8*. Dr. Osland's consulting and training activities with businesses and global non-profits focus on global leadership development, intercultural competence, and organizational development.