

## Erratum

This article has been withdrawn as it was published elsewhere and accidentally duplicated. The original article can be seen here: [10.1108/03090590010377754](https://doi.org/10.1108/03090590010377754). When citing the article, please cite: John P. Wilson, Steven Western, (2000), "Performance appraisal: an obstacle to training and development?", *Journal of European Industrial Training*, Vol. 24 Iss: 7, pp. 384 - 391.