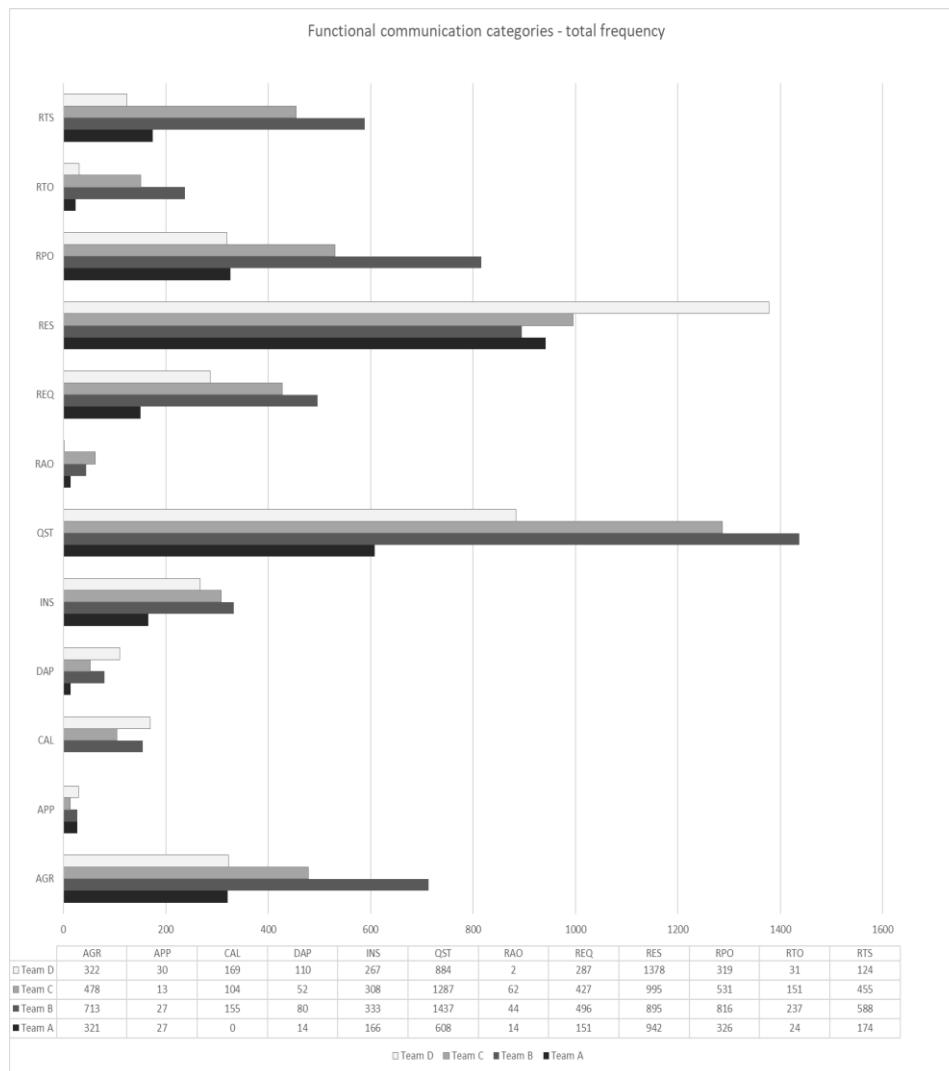


Appendix 1. Socio-emotional and task-oriented group role categories

Preferred group role categories	
Socio-emotional oriented	Task-oriented
Chairman (Coordinator)	Shaper
Company worker (Implementer)	Plant
Resource Investigator	Monitor-Evaluator
Team worker	Completer-Finisher

Source: own elaboration.

Appendix 2. Functional communication categories total count, raw data.



Source: own elaboration.

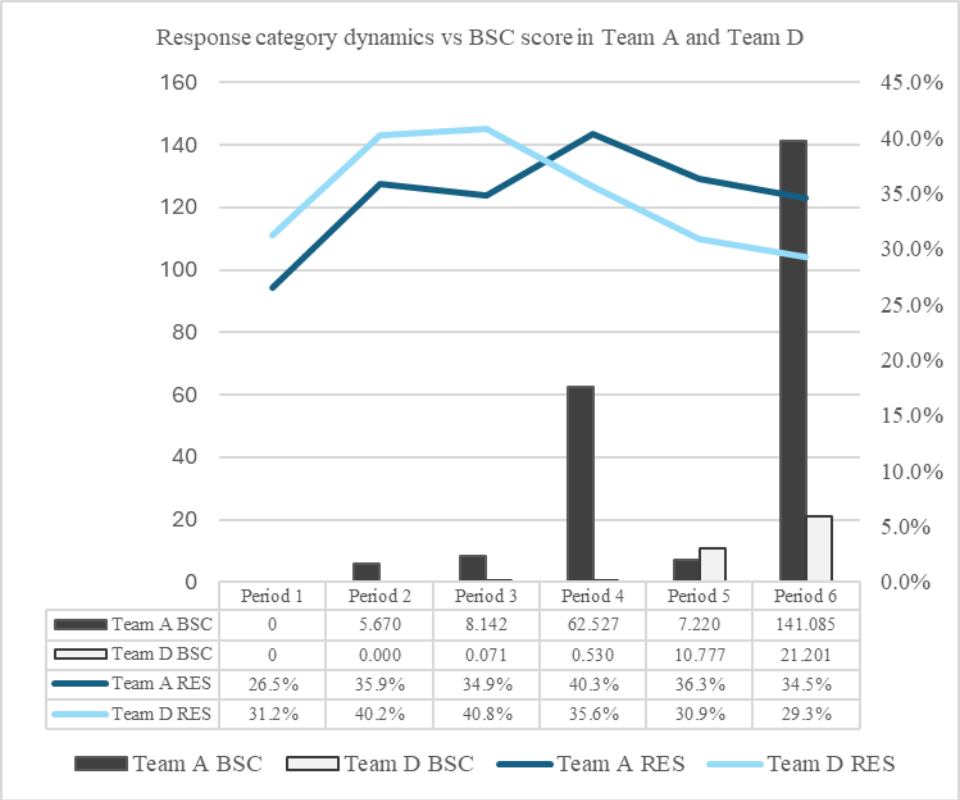
Appendix 3. Shapiro–Wilk Test of Normality ($\alpha=0,05$) for Study Variables of winning Team A and losing Team D:

	N	W	p	sig.	interpretation		N	W	p	sig.	interpretation
aAGR	6	0.9729	0.911	ns	approximately normal	dAGR	6	0.9006	0.3775	ns	approximately normal
aAPP	6	0.9406	0.6639	ns	approximately normal	dAPP	6	0.796	0.0541	ns	approximately normal
aQST	6	0.8347	0.1178	ns	approximately normal	dQST	6	0.9862	0.9778	ns	approximately normal
aREQ	6	0.9154	0.4727	ns	approximately normal	dREQ	6	0.973	0.9117	ns	approximately normal
aRPO	6	0.8082	0.0696	ns	approximately normal	dRPO	6	0.9045	0.4015	ns	approximately normal
aRTS	6	0.9485	0.7279	ns	approximately normal	dRTS	6	0.8803	0.2703	ns	approximately normal
aRES	6	0.8728	0.2377	ns	approximately normal	dRES	6	0.8703	0.2274	ns	approximately normal
aDAP	6	0.752	0.0208	*	not normally distributed	dDAP	6	0.7303	0.0127	*	not normally distributed
aCAL	6	-	-	-	-	dCAL	6	0.9177	0.4891	ns	approximately normal
aINS	6	0.7122	0.0083	**	not normally distributed	dINS	6	0.9794	0.9486	ns	approximately normal
aRAO	6	0.7801	0.0386	*	not normally distributed	dRAO	6	0.6399	0.0014	**	not normally distributed
aRTO	6	0.78	0.0386	*	not normally distributed	dRTO	6	0.9369	0.634	ns	approximately normal

Note: W = Shapiro–Wilk statistic; prefix “a” = winning Team A, prefix “d” = losing Team D

Source: own elaboration.

Appendix 4. Response category dynamics vs BSC score in Team A and Team D



Source: own elaboration.

Appendix 5. Question category dynamics vs BSC score in Team A and Team D

