

Retraction notice: Human resource development (HRD) practices and banking industry effectiveness: The mediating role of employee competencies

The publishers of *European Journal of Training and Development*, wish to retract the article “Human resource development (HRD) practices and banking industry effectiveness: The mediating role of employee competencies” by Frank Nana Kweku Otoo, which appeared in Vol. 43 Nos 3-4, pp. 250-271. It has come to our attention that a large proportion of this article is copied, without attribution, from several earlier articles. These articles are as follows:

- Otoo, F., Otoo, E., Abledu, G. and Bhardwaj, A. (2019), “Impact of human resource development (HRD) practices on pharmaceutical industry’s performance: the mediating role of employee performance”, *European Journal of Training and Development*, Vol. 43 Nos 1-2, pp. 188-210, <https://doi.org/10.1108/EJTD-09-2018-0096>.
- Otoo, F. and Mishra, M. (2018), “Influence of human resource development (HRD) practices on hotel industry’s performance: the role of employee competencies”, *European Journal of Training and Development*, Vol. 42 Nos 7-8, pp. 435-454, <https://doi.org/10.1108/EJTD-12-2017-0113>.
- Otoo, F. and Mishra, M. (2018), “Measuring the impact of human resource development (HRD) practices on employee performance in small and medium scale enterprises”, *European Journal of Training and Development*, Vol. 42 Nos 7/8, pp. 517-534, <https://doi.org/10.1108/EJTD-07-2017-0061>.
- Potnuru, R. and Sahoo, C. (2016), “HRD interventions, employee competencies and organizational effectiveness: an empirical study”, *European Journal of Training and Development*, Vol. 40 No. 5, pp. 345-365. <https://doi.org/10.1108/EJTD-02-2016-0008>.

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