

This is our last editorial as Co-editors of the *IJPPM*. We are handing over shortly to a new editorial team and retiring from the journal. We have been Editors for some time and one of us, John Heap, seems to have been here forever – over 25 years in fact. For several years, Zoe Radnor sat alongside John as Co-editor, being replaced by Tom Burgess when she moved to pastures new. Tom is still in post but measured against John's yardstick, his nine-year contribution to editing the journal is not that long!

John's *IJPPM* involvement began when Emerald took over the journal, and he was asked to edit it. He readily agreed, though not really understanding what the role was at that time. Since that time, John has seen lots of changes – to the field of productivity and performance management and to this journal, which had very humble beginnings as a practitioner periodical. Now the *IJPPM* is firmly established as a quality academic journal that is at the forefront of its field.

At times managing the journal has been hard work, but it has always been interesting and enjoyable; thanks largely to the quality of the submissions and the team of reviewers and advisory board members that we managed to bring together. We thank everybody for their support – indeed for their creativity and energy in taking the journal in new directions and to new heights. We must also say thank you to the support from Emerald staff. Over the years, there have been many staff involved but we would like to single out Kay Wilkinson for the support she provided up to her recent retirement.

We are proud to have been associated with this prestigious journal (thanks team) and look forward to its continuing development within the Emerald stable. We are handing over to a new editorial team with noted expertise in the field but who are younger than we are! We wish them every success in future.

Farewell.

Thomas F. Burgess and John Heap

