
Retraction notice: The role of compensation as a determinant of performance and employee work satisfaction: a study at the PT bank rakyat Indonesia (persero) Tbk

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The publisher of *Journal of Economic and Administrative Sciences* wishes to retract the article Rojikinnor, Gani AJA, Saleh C, Amin F (2023), “The Role of Compensation As a Determinant of Performance and Employee Work Satisfaction: A Study at The PT Bank Rakyat Indonesia (Persero) Tbk”. *Journal of Economic and Administrative Sciences*, Vol. 39 No. 4 pp. 943–956, doi: <https://doi.org/10.1108/JEAS-06-2020-0103>. It has come to our attention that a large portion of this article is taken, without full and proper attribution, from an earlier work: Hutahayan, Benny (2021), “The Role of Compensation as a Determinant of Employee Performance and Employee Job Satisfaction: A Study in PT Bank Rakyat Indonesia (Persero) Tbk”, *Journal of Information & Knowledge Management* 20(4), 2150049, <https://doi.org/10.1142/S0219649221500490>. Post-publication, changes were also identified in the authorship between the original submission and the revised version of this article. The authors Abdul Juli Andi Gani, Choirul Saleh, and Fadillah Amin were added to the revised article without approval by the journal’s editors or publisher in breach of Emerald’s authorship policy. The decision to retract has been informed by [COPE’s guidelines on retractions](#) and [Emerald’s publishing ethics](#). Emerald’s [editorial and originality policy guidelines](#) make it clear that work submitted should be original, not infringe any existing copyright, or be currently under consideration for publication by any other journal or publication. Despite attempts to contact the authors, the journal has received no response; the response of the authors would be gratefully received. The publisher of the journal sincerely apologizes to the readers.



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