
Retraction notice: Artificial intelligence and employee performance in Uganda's healthcare institutions: exploring the mediation effects of perceived ease of use and skills enhancement

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The publisher of *Journal of Health Organization and Management* wishes to retract the article Namatovu A, Kyambade M (2025), "Artificial intelligence and employee performance in Uganda's healthcare institutions: exploring the mediation effects of perceived ease of use and skills enhancement". *Journal of Health Organization and Management*, Vol. 39 No. 8 pp. 1907-1932, doi: <https://doi.org/10.1108/JHOM-01-2025-0045>. Following concerns that authorship for this article was offered for sale prior to submission to the *Journal of Health Organization and Management*, an investigation was conducted to verify its provenance and evidence of its composition was requested. The authors failed to address the concerns identified sufficiently or provide the requested material. As a result, the findings of the article cannot be relied upon. *Journal of Health Organization and Management* author guidelines make it clear that authors must be accountable for the work submitted and meet the authorship principles outlined by the International Council of Medical Journal Editors. The decision to retract has been informed by [COPE's guidelines on retractions](#) and [Emerald's publishing ethics](#). The authors of this article would like to note that they do not agree with the content of this notice. The publisher of the journal sincerely apologizes to the readers.



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