
Addendum: Artificial intelligence-based virtual assistant and employee engagement: an empirical investigation

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For transparency, we wish to clarify that the present article— Dutta D, Mishra SK (2025), “Artificial intelligence-based virtual assistant and employee engagement: an empirical investigation”. *Personnel Review*, Vol. 54 No. 3 pp. 913-934, doi: <https://doi.org/10.1108/PR-03-2023-0263>—draws on the same raw dataset as the earlier study “Dutta, D., Mishra, S. K., & Tyagi, D. (2023). Augmented employee voice and employee engagement using artificial intelligence-enabled chatbots: A field study. *The International Journal of Human Resource Management*, 34(12), 2451–2480”.

However, the current study substantially extends the prior work by utilizing the same sample to examine different theoretical perspectives. The two articles address separate research questions, focus on distinct constructs, and investigate independent causal relationships.



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