

Supplementary material Table 1.

**Table 1. Factor Loadings, Convergent Validity, and Reliability**

| First Order                   | Second Order                  | Item                | Loadings | Cronbach's Alpha | CR    | AVE   |
|-------------------------------|-------------------------------|---------------------|----------|------------------|-------|-------|
| Time Conflict                 | Dual-Role Conflict            | TC1                 | 0.918    | 0.811            | 0.914 | 0.841 |
|                               |                               | TC2                 | 0.916    |                  |       |       |
| Pressure Conflict             |                               | PC1                 | 0.888    | 0.876            | 0.924 | 0.802 |
|                               |                               | PC2                 | 0.921    |                  |       |       |
|                               |                               | PC3                 | 0.876    |                  |       |       |
| Behavioral Conflict           |                               | BC1                 | 0.922    | 0.798            | 0.908 | 0.832 |
|                               |                               | BC2                 | 0.901    |                  |       |       |
| Double Activity               |                               | Time Conflict       | 0.792    | 0.903            | 0.924 | 0.634 |
|                               |                               | Pressure Conflict   | 0.943    |                  |       |       |
|                               |                               | Behavioral Conflict | 0.866    |                  |       |       |
| Interchange Activity          | D1                            | 0.907               | 0.784    | 0.903            | 0.823 |       |
|                               | D2                            | 0.908               |          |                  |       |       |
| Idle Activity                 | IA1                           | 0.924               | 0.616    | 0.829            | 0.711 |       |
|                               | IA2                           | 0.753               |          |                  |       |       |
| Multitasking Ability          | ID1                           | 0.850               | 0.611    | 0.837            | 0.720 |       |
|                               | ID2                           | 0.847               |          |                  |       |       |
|                               | Double Activity               | 0.943               |          |                  |       | 0.784 |
| Interchange Activity          | 0.781                         |                     |          |                  |       |       |
| Idle Activity                 | 0.481                         |                     |          |                  |       |       |
| Internet Surfing Activity     | SRF1                          | 0.931               | 0.848    | 0.929            | 0.868 |       |
| Emailing Activity             | SRF2                          | 0.933               |          |                  |       |       |
|                               | E1                            | 0.891               | 0.843    | 0.906            | 0.763 |       |
|                               | E2                            | 0.909               |          |                  |       |       |
| E3                            | 0.817                         |                     |          |                  |       |       |
| Non-Internet Surfing Activity | NS1                           | 0.840               | 0.522    | 0.807            | 0.676 |       |
|                               | NS2                           | 0.804               |          |                  |       |       |
| Family-Related Cyberloafing   | Internet Surfing Activity     | 0.832               | 0.836    | 0.884            | 0.603 |       |
|                               | Emailing Activity             | 0.890               |          |                  |       |       |
|                               | Non-Internet Surfing Activity | 0.584               |          |                  |       |       |
|                               | Time Allotted                 | TA1                 |          |                  |       | 0.825 |
|                               |                               |                     | 0.812    | 0.889            | 0.727 |       |

| First Order               | Second Order         | Item                      | Loadings | Cronbach's Alpha | CR    | AVE   |
|---------------------------|----------------------|---------------------------|----------|------------------|-------|-------|
| Psychological Involvement | Role of Satisfaction | TA2                       | 0.853    | 0.813            | 0.889 | 0.728 |
|                           |                      | TA3                       | 0.880    |                  |       |       |
|                           |                      | PI2                       | 0.799    |                  |       |       |
|                           |                      | PI3                       | 0.868    |                  |       |       |
|                           |                      | PI4                       | 0.891    | 0.822            | 0.894 | 0.737 |
|                           |                      | RS1                       | 0.883    |                  |       |       |
|                           |                      | RS2                       | 0.905    |                  |       |       |
|                           |                      | RS3                       | 0.783    | 0.913            | 0.930 | 0.625 |
|                           |                      | Time Allotted             | 0.902    |                  |       |       |
|                           |                      | Psychological Involvement | 0.925    |                  |       |       |
|                           |                      | Role of Satisfaction      | 0.889    |                  |       |       |