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Is courageous leadership an illusion?

Courageous Leadership

Yesterday I had lunch with the head of one of the world's most respected Business Schools, in London. He is very worried. The vast amount of academic knowledge, *effectively* passed on to herds of hopeful-and-soon-to-be-global-leaders, is not going to make much of a difference, he believes.

The world needs courageous leaders indeed: people who can relieve us from the perils of the swarm of uncertainty that we got ourselves into. People who can take us back to where we once were, when work was an integral part of life. To the days when we were able to get on with things and actually enjoy what we did every day. Leaders who we could trust with the complicated bits, allowing us to grow and feel proud of the impact we were having.

But it appears that we need to re-think how we go about finding or growing that type of leadership. If we keep applying the same approaches, we are most likely going to be experiencing the same sort of results.

It is my hope that this issue of Strategic HR Review will help you (and many others) move on, in a new direction. That it will inspire you to try new and more challenging approaches on how you go about developing leadership inside your organisation. That, perhaps, you will also personally grow, as a result.

I've written my own opinion piece for this issue of SHR, as this topic is very dear to my heart. When you read it, you will find why.